

Full-Time Imam Position at ICBCS

About Us

Islamic Community of Bryan/College Station (ICBCS) is a relatively small size Muslim community located in College Station, Texas. College Station is the home town of the Texas A&M University and thus we are primarily a student community. While majority of the community members are students, a significant portion of the community works for the University as faculty or staff, or have other businesses in town. Our weekly Jummah prayer is attended by approximately 300 Muslims.

In addition to conducting the daily and Friday prayers, we organize a wide variety of activities for Muslims and non-Muslims in the area. These include activities such as weekly lessons, weekend workshops, Masjid open house, on-campus programs for learning about Islam and Muslims, community service programs, etc.

For more information about the types of programs we conduct, please explore our website at <http://www.icbcs.org>. You may also explore our Muslim Students' Association's (MSA) website at <http://msa.tamu.edu>. For a slightly greater insight to our community life, you may explore a local blog at <http://bcmuslims.blogspot.com>.

Eligibility of the Imam

Applicants for the Imam position will be evaluated based on the following eligibility requirements.

Essential Requirements:

- Should hold the beliefs of Ahl-u-Sunnah Wa-aljama'h
- Should have sufficient knowledge of the Quran, Hadith, and Fiqh
- Should have memorized a significant portion of the Quran and be able to recite well
- Should be able to interact with the youth and understand challenges faced by them while living in a non-Muslim environment. Should be able to provide for their spiritual growth through educational programs and other activities (previous experience required)
- Should have wider view of fiqhi issues and be able to obtain fatawa and fiqhi opinions as need arises
- Should be fluent in English (spoken and written) and have excellent communication skills
- Should have adequate knowledge of the Arabic language (spoken and written)
- Should be living in the US and have a valid work visa

Preferred:

- Should have some experience in pre-marital and marital counseling
- Should be able to participate at inter-faith forums and build healthy relations with other groups and communities
- Should have some experience in conflict resolution

Job Description

Following will be some of the responsibilities and duties of the Imam.

Specific Duties:

- Lead the daily prayers at the Masjid
- Deliver Jum'ah and Eid Khutbah except when there is a guest Khateeb
- Give lectures for the Islamic education of the community on a weekly basis as organized by the ICBCS Education Committee
- Conduct regular Quran learning classes for children in the community (4 days/week)
- Lead the Taraweeh prayers during Ramadan
- Conduct and/or be available as a resource for educational, dawah, and youth programs organized by various committees of ICBCS
- Provide matrimonial services as needed
- Conduct funeral services and assist with body preparation and burial as needed
- Provide counseling and guidance services as needed
- Help with reconciliation efforts as needed

General Duties and Expectations:

- The Imam is expected to work about 40 hours a week, although additional time may be needed during Ramadan, Eid, and other special occasions
- The Imam is expected to maintain regular and convenient office hours at the Masjid for members of the community to consult and seek guidance
- The Imam shall interact with all persons and organizations, Muslim and non-Muslim, in a manner that reflects positively on ICBCS
- The Imam shall conduct himself at all times in ways that foster unity and a sense of inclusion among all members of the local Muslim community and promote broad participation in community activities
- The Imam shall not discriminate against any Muslim on the basis of Islamic school of jurisprudence (Mathaahib), gender, race, national or ethnic origin, citizenship or immigration status, political affiliation, class, or economic status
- The Imam shall adhere to the Bylaws of ICBCS and the policies set by its Board of Directors

Salary and Benefits

Selected candidate will be offered a comprehensive salary and benefits package, which will include basic salary, monthly housing allowance, personal development allowance, and paid vacation and sick leave.

How to Apply

Interested candidates are encouraged to apply by sending a resume and a cover letter to apply@icbs.org